



Standard Operating Guidelines  
Section 30.0

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## Probation & Orientation – New Members

### Probationary Period

All new recruits of the Evansville Fire District are subject to a minimum of a 12 month probationary period. The probationary period may be extended up to a maximum of 24 months in order to obtain a State of Wisconsin Firefighter I Certification. Each probationary member will be required to successfully complete the State of Wisconsin Firefighter I course. Probationary members are also required to attend the minimum in-house trainings and meetings as required by the Bylaws.

To maintain probationary status as a firefighter with the Evansville Fire District, all members must attend at least 8 training session(s) per year. Failure to do so may result in the member being placed on extended probation. If after 6 months of extended probationary status a member does not satisfactorily meet training requirements, the member's status with the Fire District will be terminated.

### Orientation Program

All new members shall undergo an orientation program as set forth by the Fire District. The main intent of the probationary period for a new recruit is to learn the operational procedures of the Evansville Fire District, as well as the location/operation of the small equipment used by the Evansville Fire District, and to gain Entry Level Firefighter training provided by the Wisconsin Technical College System or an equivalent course provider within the recruit's probationary period.

The orientation program shall cover the following topics:

- Written Policies
- Operating Guidelines
- Confidentiality guidelines
- Chain of Command
- Incident Command
- Fire Scene Operations
- Auto Accident Operations
- Mutual Aid Operations
- Hazmat Scene Operations
- Rescue Operations
- Helicopter Operations
- Safety Equipment
- Protective Clothing
- Self-Contained Breathing Apparatus (SCBA)
- SCBA Fit Test
- Blood Borne Pathogens
- TB Tests
- CCR/CPR
- Communications
- Geography
- Driver Training
- Recordkeeping
- Community Involvement and Events